

Uniform Policy

1. Rationale

At Esperance Christian School, we believe that a consistent school uniform fosters a sense of belonging, community spirit, and pride in our school identity.

2. Aims

This policy provides a clear and comprehensive guide to the Esperance Christian School uniform for students, parents, and staff. It aims to:

- Establish a complete and consistent uniform for all school activities.
- Provide a practical, comfortable, affordable, and modest uniform.
- Encourage pride in appearance, and respect for school and community.
- Promote our biblical values and help students avoid the distraction of fashion trends.
- Project a positive and unified image of the school.
- Offer transparent communication regarding uniform decisions and updates.

3. Uniform Expectations

- **Wearing the Uniform:** The uniform is to be worn during school hours, while traveling to and from school, during excursions, and at sporting events.
- **Clean and Presentable:** All uniform items should be clean, and in good repair. Specific care instructions for each item are available upon request.
- **Proper Fit:** Uniforms should fit well and be modest. Tight or baggy clothing is not acceptable.
- **Free-Dress Days:** On designated free dress days, student attire should reflect our uniform expectations as listed above and reflect biblical principles of modesty.
- **Lost or Damaged Uniforms:** If a student arrives without the complete uniform, a note explaining the reason should be sent to the classroom teacher.

4. Purchasing Uniforms

Parents are expected to purchase uniforms only from the school office. Limited quantities of good quality second-hand items may be available.

Uniforms not purchased from official sources are not part of the official uniform and will be addressed accordingly.

5. Uniform Elements

- **Polo Shirts:** Maroon and white with school monogram.
 - **Jackets:** Maroon, grey and white with school monogram.
 - **Long Pants:** Black as supplied by school.
 - **Shorts:** Black as supplied by school.
 - **Skirts:** Black as supplied by school.
 - **Skorts:** Black as supplied by school.
 - **Hats:** Maroon as supplied by school (*bucket style, or legionnaires style*).
 - **Hair accessories:** Maroon or black to match school colours.
 - **Bag:** Maroon with school monogram.

 - **Socks*:** Black, (*quarter or crew style preferred*).
 - **Shoes*:** Black joggers, lace-up or Velcro (*appropriate for active play*).
 - **Beanies*:** Maroon to match school colours (*plain, NO patterns; optional in winter*).
 - **Scarves*:** Maroon to match school colours (*plain, NO patterns; optional in winter*).
 - **Tights*:** Black (*plain, NO patterns; optional in cold weather as part of the uniform*).
- *Not available through the school office, must match school colours.*

6. Non-Uniform Elements

- **Hair:** Hair should be neat and tidy. Long hair (*once the hair touches the shirt collar*) must be tied back for all students. Long fringes must be kept out of the eyes and away from the face with hair clips or head bands. Unnatural hair colours are discouraged.
- **Jewellery:** For safety reasons, jewellery is not permitted at school. If a student's ears are already pierced, only small studs may be worn.
- **Make up:** This is not permitted at school.
- **Nail polish:** This is not permitted at school.

7. Exemptions

Parents seeking exemptions from the uniform policy due to religious beliefs or medical reasons must apply in writing to the principal. Exemptions are not guaranteed.

8. Breach of Uniform

Students not in proper uniform will be required to provide a written explanation from their parent/guardian. The school follows a four-step process for addressing uniform breaches:

Step 1: Gentle Reminder

- **Initial Observation:** If a student is observed to be in breach of the uniform policy, the teacher will gently remind them of the correct uniform requirements.
- **Verbal Warning:** If the breach persists, the teacher will provide a verbal warning, explaining the importance of adhering to the uniform policy and the potential consequences of repeated non-compliance.

Step 2: Written Reminder

- **Formal Warning:** If the student continues to violate the uniform policy after receiving a verbal warning, a written reminder will be sent home to the parent or guardian.
- **Consequences:** The written reminder may include:
 - A copy of the uniform policy
 - A request for the parent or guardian to address the issue
 - A warning of potential future consequences if the breach continues

Step 3: Parent-Teacher Conference

- **Involvement of Parents:** If the uniform breaches persist, a parent-teacher conference will be scheduled to discuss the issue and develop a plan to address the problem.
- **Collaboration:** The goal of the conference is to work together to resolve the issue and ensure future compliance with the uniform policy.

Step 4: Referral to Principal

- **Persistent Non-Compliance:** If the student continues to violate the uniform policy despite repeated warnings and interventions, the matter may be referred to the principal.
- **Further Action:** The principal may take additional disciplinary action, including but not limited to suspension or expulsion.

9. Communication

The uniform policy and details of uniform items will be available on the school website. Updates will be communicated through the school newsletter and the school website. We encourage open communication regarding the uniform policy.

10. Review

This policy will be reviewed periodically.

Updated September 2024

Guidelines on Uniform

To make things easier (*and uniform*), we have produced this infographic to support to the Esperance Christian School uniform policy.

Summer Uniform

- **Polo Shirts:** Maroon and white with school monogram.
- **Shorts:** Black as supplied by school.
- **Skirts:** Black as supplied by school.
- **Skorts:** Black as supplied by school.
- **Hats:** Maroon as supplied by school (*bucket style, or legionnaires style*).
- **Hair accessories:** Maroon or black to match school colours.
- **Tights*** (not leggings): Black (*plain black, NO patterns; optional in cold weather as part of the uniform*).
- **Socks*:** Black, (*quarter or crew style preferred*).
- **Shoes*:** Black joggers, lace-up or Velcro (*more details in the Guidelines on Shoes*).



Winter Uniform

- **Polo Shirts:** Maroon and white with school monogram.
- **Jackets:** Maroon, grey and white with school monogram.
- **Long Pants:** Black as supplied by school.
- **Hats:** Maroon as supplied by school (*bucket style, or legionnaires style*).
- **Hair accessories:** Maroon or black to match school colours.
- **Socks*:** Black, (*quarter or crew style preferred*).
- **Shoes*:** Black joggers, lace-up or Velcro (*appropriate for active play*).
- **Beanies*:** Maroon to match school colours (*plain, NO patterns; optional in winter*).
- **Scarves*:** Maroon to match school colours (*plain, NO patterns; optional in winter*).



**Not available through the school office, must match school colours.*

Guidelines on Shoes

To make things easier (*and uniform*), we have produced this infographic to support to the Esperance Christian School uniform policy.

The uniform policy is designed to support reduced long-term costs while providing shoes that are impact absorbing, safe and comfortable for the huge range of activities students are involved in every day here at school.

Students are expected to maintain the neatness of their shoes at all times, while parents must ensure their children are wearing appropriate footwear that is in good repair.

If you require additional guidance, assistance, or suggestions for brands please contact the school.

Uniform Policy for Shoes

Plain, full-cover, all-black (*preferably leather*) lace-up or Velcro shoes (*minimal branding - with no coloured trims or tags*). Canvas shoes, boots, slip-ons, and sandals are not acceptable.

Worn with plain, all black above-ankle-length socks.

Appropriate Styles



Inappropriate Styles

